



2022 - 2023 ANNUAL REPORT

Ending Inequity,
Transforming Lives

www.foryouth.ca



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Greetings

A Message from FYI Board Chair & Executive Director

Reflecting on this past year, it has been one of tremendous growth, change, and planting seeds for the future. It has been a time spent meaningfully reconnecting with youth, families, community partners, and our supporters. We are proud to have accomplished many goals to expand our programming and services to adapt and respond to meet youth where they are, especially after the past few years, which have been particularly challenging for young people.

The growth that we are most proud of:

- Expanding our employment support programming and services to help prepare more youth for the rapidly changing world of employment
- Expanding our urgent intervention services to include a greater focus on counseling, housing, food insecurity, and mental health supports
- Piloting an alternative-to-suspension program in partnership with a local high school to provide a more meaningful and effective option for youth and schools

- Advocating alongside youth for fairer treatment at school and work
- Providing greater mentorship and systems navigation support and engagement with parents and caregivers

As we wrap up the final year of our 2019-2024 strategic plan we are laser-focused on how we can continue to increase the knowledge and skills of our staff, how we can enhance the quality and effectiveness of our programs and services, how we can increase our core funding to sustain our growing team, and how we can provide meaningful opportunities for community members and supporters to engage with our work. We look forward to your partnership to support Black, racialized, and newcomer youth as they prepare for the future.

Byron Alvarez,

FYI Board Chair

&

Shaneeza Nazseer Ally,

FYI Executive Director



Strategic Plan

Strategic Priorities

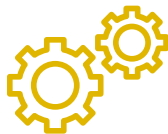
Our **2019-2024 strategic plan** builds upon our impact from our previous strategic plan with a renewed, responsive, and refined focus on the sustainability of our organization to meet the priorities and needs of our youth communities.

STRATEGIC PRIORITY #1: Enhance Stakeholder Engagement & Communications



ENHANCING FOR YOUTH INITIATIVE'S online presence and meaningful engagement with its community is critical to ensuring our programs, services, and advocacy efforts reflect the unique and evolving needs of the youth we support. We will work to ensure that we continue to initiate and contribute to important conversations that propel systems change and promote greater understanding of youth experiences within the sector.

STRATEGIC PRIORITY #1: Optimize Service Delivery Model

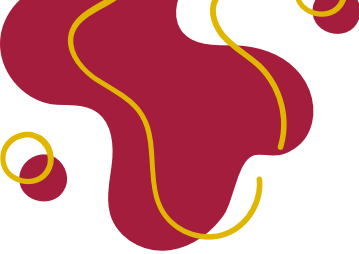


FOR YOUTH INITIATIVE'S growth as an organization colliding with the arrival of COVID-19 has meant that optimizing our service delivery model at this time is necessary to deepen and expand our impact. We will draw from the data we have collected and work to utilize data from future programs to ensure our service model is evidence based, responsive, and holistic.

STRATEGIC PRIORITY #1: Create Long-Term Sustainability



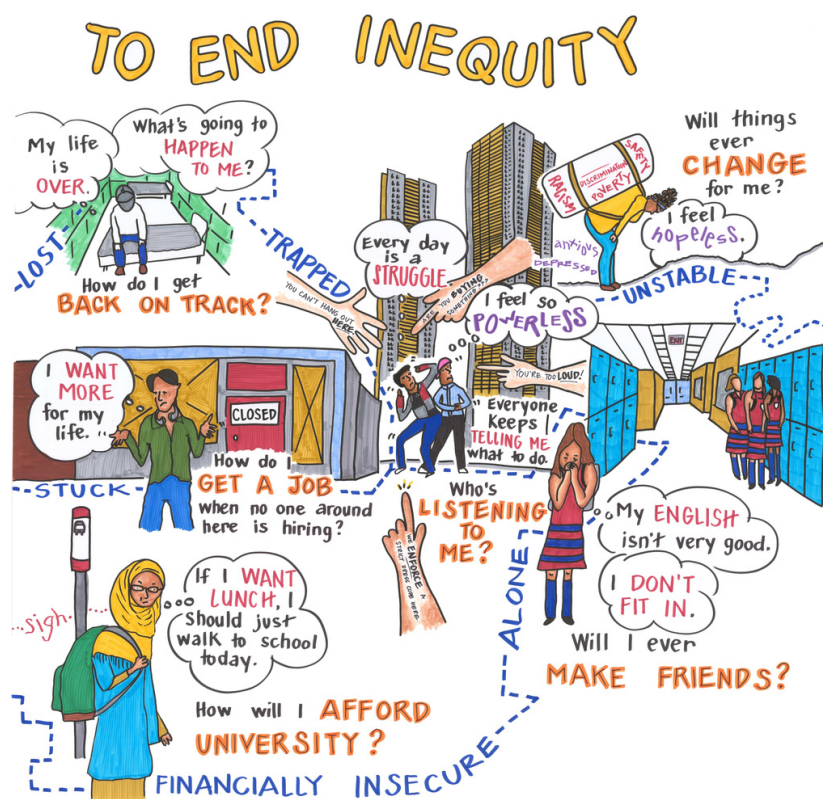
OUR LONGEVITY AS an organization rests on our ability to adapt through changes in funding and leadership, as well as our efforts to work collaboratively with our knowledgeable network of partners and stakeholders. Over the next few years we will make intentional efforts to strengthen the foundations of For Youth Initiative to allow for growth at a healthy pace that is both ambitious and realistic.



The FYI Approach

Every young person's journey is unique and their needs are too. For Youth Initiative has developed a deep understanding of how to best support these needs for the diverse populations of young people in the York South-Weston and Oakwood-Vaughan communities.

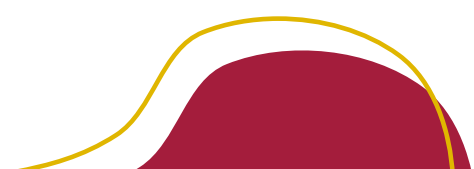
We support primarily Black, racialized, and newcomer youth with responsive and inclusive programs and services to overcome the barriers that stand in their way of reaching their highest potential. Utilizing a person-centered approach, we build lifelong relationships with our community of young people and are committed to acknowledging and understanding their unique experiences and stories.





The FYI Model focuses on a young person as an individual, meeting them where they are and supporting them to get to where they want to be. Our case management services are designed to support individual youth to identify and reach their personal goals, graduate high school, enroll in post-secondary education, gain employment and achieve independence.

To reach these milestones we provide support with systems navigation, mentorship and resources in six key areas: education, employment, youth justice, newcomer settlement, civic leadership, and advocacy. Youth ages 12 to 29 can access these opportunities whether they are in or out of school, working or not.



Impact & Results

Services & Support



770
TOTAL YOUTH
ENGAGED



9
AVERAGE NUMBER
OF TIMES A YOUTH
ACCESSED
SUPPORT AT FYI



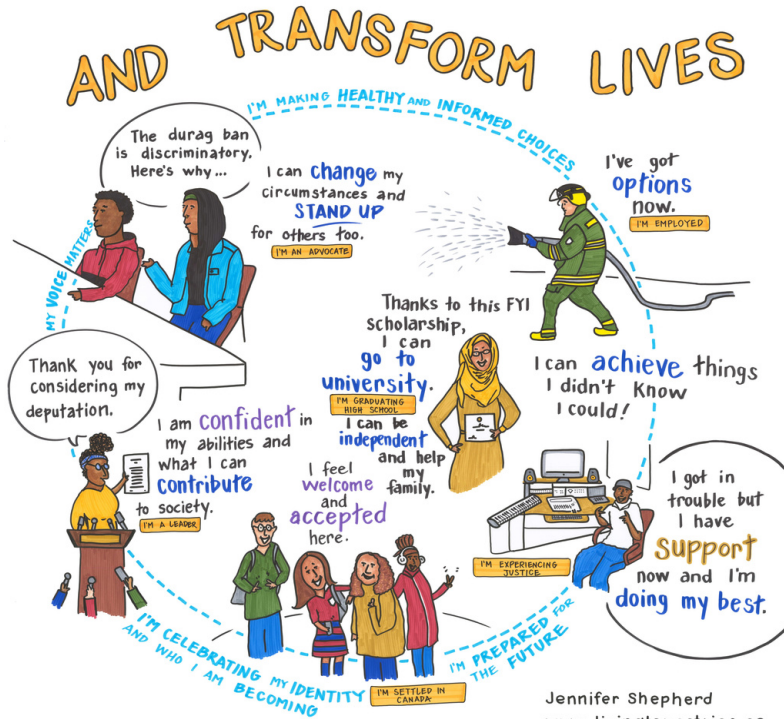
690
NEW CLIENTS
ENGAGED



222
GROUP
PROGRAMS &
WORKSHOPS



1110
1:1 SESSIONS
WITH CASE
MANAGERS



Jennifer Shepherd
www.livingtapestries.ca

Transportation Support
\$34,582.50

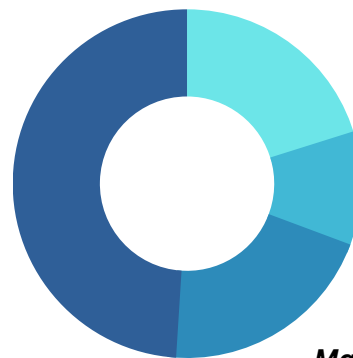
Program Honoraria
\$18,065

Making Post-Secondary Possible
\$34,875

Alleviating Food Insecurity
\$84,080

\$171,602

**IN FINANCIAL SUPPORT
DISTRIBUTED**



Our City is facing an affordability crisis, and for the youth and families we support in York South-Weston and Oakwood-Vaughan communities, rising rent and food costs have only deepened the financial hardship they were already experiencing. Providing financial support and **removing financial barriers** for the youth and families that we work with has always been a priority to create more equitable outcomes at FYI.

Impact & Results

Who We Serve

55.9%

IDENTIFIED AS
BLACK

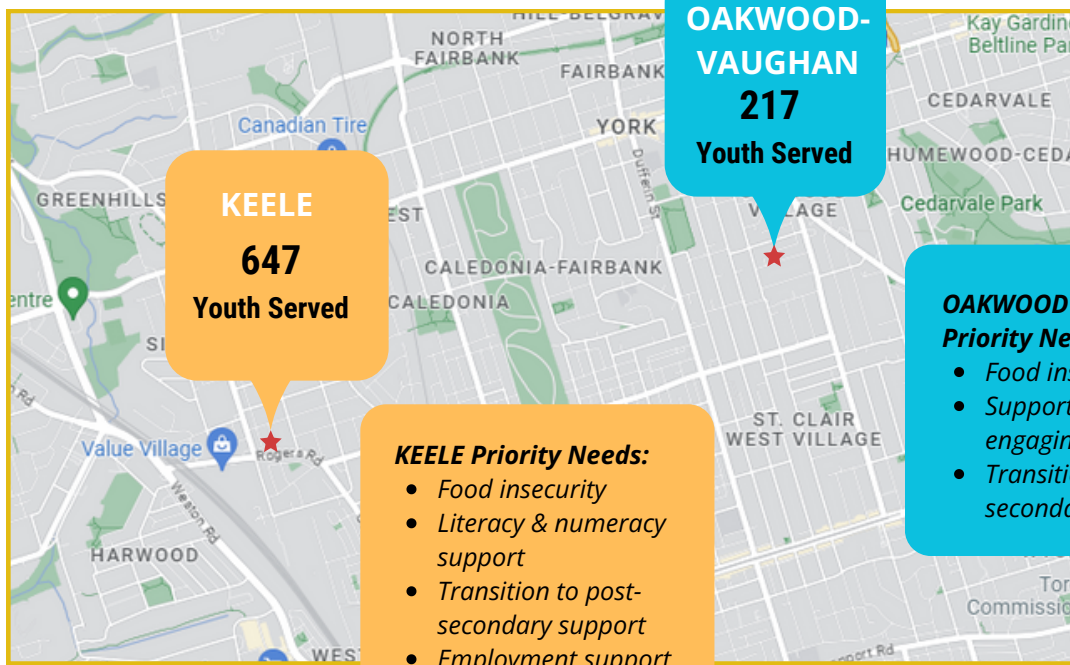
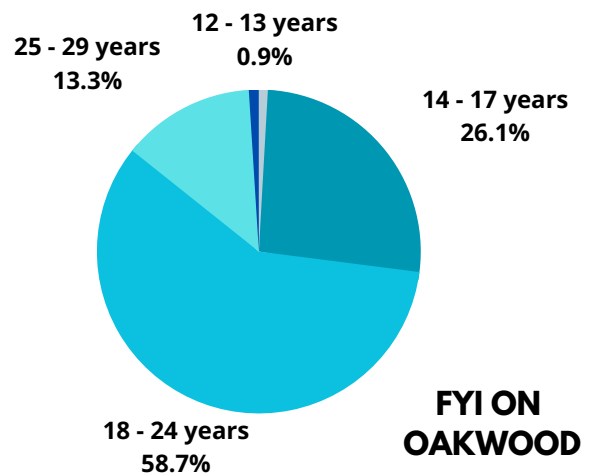
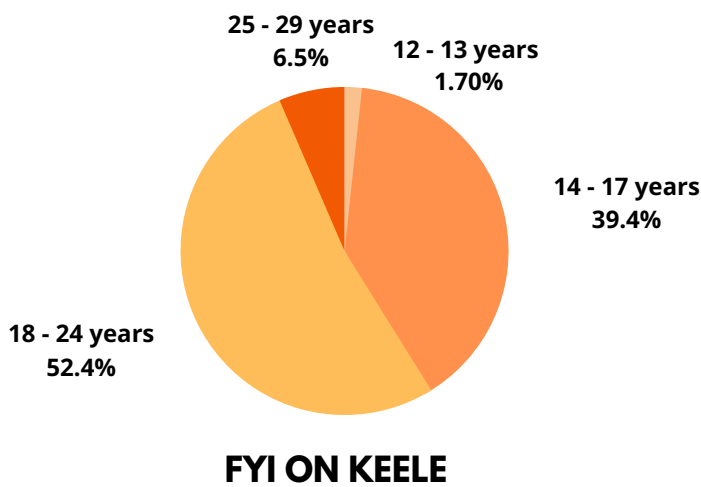
93.6%

IDENTIFIED AS
RACIALIZED

32.7%

IDENTIFIED AS
NEWCOMER

Youth Engaged By Age



"I'M GRADUATING"

Supporting students to achieve their academic goals

DEVRON



Devron is a second year student in the life sciences program at McMaster university. He is interested in pursuing a career in medicine to address health disparities for his community. He has always been extremely involved in bettering the world around him both through academic and volunteer opportunities.

Devron, originally from Jamaica, arrived in Canada in the summer of 2019 and entered grade 10. The Canadian school system's cultural differences and teaching methods caught him off guard, making the transition challenging. Devron noted, "School here was entirely different than in Jamaica; it was very hard to get used to."

Devron's aspiration to attend university was driven by his belief that education creates opportunities and a better life, a value instilled by his Jamaican upbringing and parents who had not had the opportunity themselves to attend higher education. Devron connected with FYI's post-secondary education case worker, Olivia, for support with his goal.

Apart from Devron, Olivia has provided academic support to many other youth who are not as certain about applying to post-secondary as he. She believes that everyone on the FYI team plays a crucial role in helping the youth we serve reach their potential. "Some youth don't want to apply to post-secondary because they are scared of not getting accepted - but at FYI we know the importance of a good support system and having those supports look like you," She explains, "the whole team creates an environment of encouragement, surrounding them with people that believe in them." Statistically, there is a persistent trend of higher dropout rates among Black and racialized youth in post-secondary education, compounded by unique barriers faced by those who are also newcomers. FYI is committed to

addressing these disparities by offering financial and social assistance to the youth we serve. Devron found FYI's workshops on university applications, OSAP, scholarships, and bursaries invaluable in preparing for post-secondary education.

In his senior year, he participated in FYI's Defining Your Future Program, a school-based initiative that facilitated discussions on the future, goal-setting, and post-secondary planning. The program was hosted at Devron's high school, George Harvey Collegiate Institute, allowing youth to engage with the program in a space in which they were already comfortable. "It was useful to have a place where we could discuss more nuanced barriers we were encountering", Devron shares about the program.

Devron was thrilled to be accepted into his preferred University program, however, he faced financial barriers. "As an international student getting scholarships is really hard and financial support is really important", he explains. Fortunately, Devron acquired many scholarships to support his studies, including a FYI Scholarship. He was among 12 youth who were awarded an FYI scholarship this year to support their post-secondary, training, or apprenticeship pursuits.

Devron credits FYI's unwavering support for helping him overcome obstacles along his academic journey, stating, "In hindsight, the only type of community-based program I attended other than church was FYI. The space kind of kept me sane - I felt a sense of belonging here."

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Supporting students to achieve their academic goals

Devron graduated high school and is now in his second year studying life sciences at McMaster University. He remains connected with FYI and this year accepted a position as a Youth Hub Coordinator with the City of Toronto, working alongside the FYI team. Devron considers himself privileged to access higher education and advises other youth to "enjoy the journey instead of just looking towards the end goal," highlighting his genuine passion for learning beyond the pursuit of degrees.



Impact & Highlights 2022-2023

~80

1:1 individualized support sessions with youth for university/college application

90

Unique Youth sought Post-Secondary Education Support

10

PSE group support workshops delivered (scholarship writing, post-secondary application writing, OSAP process)



\$24,000

Awarded in scholarships to youth to pursue post-secondary, training and education

\$10,875

Awarded in bursaries to cover cost of applying to universities/colleges

"I'M EMPLOYED"

Preparing youth for the workforce

FAHIMA



Fahima grew up in the Keele and Eglinton area and found FYI to be a safe place where she could truly explore who she is. She was awarded an FYI scholarship to cover the costs of applying to university. She is now starting her second year of her bachelor degree in Business Administration at the Schulich School of Business and is optimistic about the possibilities for her future.

**name of individual has been changed to preserve their privacy*

Fahima first connected with FYI while in the tenth grade, seeking academic and employment support in the midst of the pandemic. FYI programming, which had transitioned online due to the pandemic offered her both support and the chance to complete community service hours. Fahima found FYI programs to be a "safe space" where she could connect with other youth during the isolation of lockdown.

The following year, Fahima participated in More Life Skills, a program hosted by FYI focused on employment, conflict resolution, identity, and more for low-income communities. She learned about how to navigate the challenges she might encounter when job hunting, including the stigma often associated with youth from certain communities.

Fahima's largest obstacle to excelling in school and securing employment though were the mental health challenges she was facing. In her cultural community, seeking mental health support was uncommon due to stigma. This left Fahima with no knowledge of what concrete steps she could take to seek support, resulting in a period of hospitalization. She connected with her FYI case worker who she had built a trusting relationship with and opened up to them about her struggles. Her case worker encouraged her to seek mental health support, referring her to services within FYI and beyond. Fahima recalls, "I had no idea about what to do in that position, my case worker helped me discover the different types of services that are out there for me. That really transitioned how I viewed myself."

As Fahima entered her senior year of high school she acquired her first stable part-time job. She was extremely nervous for the interview; however

her case workers encouraged and guided her through the nerves by role playing scenarios related to the position. Fahima credits FYI, "Cristian [FYI Youth Employment team member] and the other staff at FYI created a space where it was okay for me to make mistakes, learn, and grow from them." When Fahima was invited to partake in interviews as a part of her application process to prestigious universities, Cristian again played a pivotal role in her preparation. Fahima shares, "I genuinely don't believe I would've passed those interviews without Cristian being there through the whole process." Cristian also connected her with alumni from her chosen universities for additional guidance.

Later, Fahima had the unique experience of being a student interviewer on an FYI hiring committee. This experience gave her valuable insights into the interview process, shaping her own job search and interview skills.

Fahima's motivation to excel in her career and achieve financial stability stems from her desire to give back to her family and attain the independence she always dreamed of. She has grown significantly in confidence since her initial encounter with FYI and attributes this to finding people who celebrate and support her authentic self. "I've come so far and I would've never envisioned myself here without FYI's support. What was impossible for me before feels possible now. She encourages other youth to "reach out for support" and reminds them that "not everyone is going to judge you for who you are."

Rise & Grind

The Rise and Grind program was a career readiness program launched to equip young people with the skills needed to thrive in the workplace. It included workshops on career exploration, workplace social skills, resume/cover letter writing, mock interviewing, and how to build a network. Youth found the program very useful and expressed they felt it was a curriculum that should be taught in schools.



"At FYI we try to identify what external factors are preventing a young person from presenting their best self in an interview. Youth missed out on a lot of important and formative experiences during the pandemic. These experiences are where you build your personality and confidence. This meant that as employment case managers at FYI we had to focus on building confidence back up for young people coming out of the pandemic and entering the workforce."

- Cristian | Program Manager, Employment

Impact & Highlights 2022-2023

- FYI employment program grew significantly, our employment team grew to welcome a new employment programs manager and three employment case workers
- Supported 40 youth to obtain employment despite the challenges the community faced, and program space closure due to building work.
- Developed partnerships with employers such as the City of Toronto Recreation team to host two successful hiring events for both Keele and Oakwood-Vaughan hubs. In total, 13 youths were given job offers on the spot for Summer camp roles.

"I'M NEW TO CANADA"

Transitioning to life in Canada

DANIELA



Daniela, a newcomer who arrived from Colombia in November 2021, is a second-year student at Humber College. She is fueled by a passion for healthy living and her journey with FYI has instilled in her the belief that her identity and roots as an immigrant make her an asset to her community.

In November 2021, during the height of the pandemic, Daniela arrived in Canada from Colombia at the age of 17. She sought a place to fulfill her community volunteer hours and was introduced to FYI by classmates. Initially, her motive was simply to complete these hours, but FYI would become an enduring part of her journey through the years as she adapted to her new life in Canada.

As Daniela navigated a new set of systems and cultural expectations, the language barrier weighed heavily on her shoulders. She felt ashamed and isolated. In her own words, "as a newcomer in a new country, having friends is a huge factor. I didn't know anyone. I wasn't expecting to make friends." Daniela began engaging in the newcomer conversation circles at FYI which provided a safe space to practice English and forge connections. She shares, "I was afraid of talking to others because I was afraid of making a mistake. The conversation circles made me feel more comfortable speaking English and improving my skills".

Navigating the Canadian school system was another challenge Daniela initially faced. She found the Canadian school system bewilderingly different from Colombia's. FYI workshops guided her through applying for financial support, including bursaries, and ensuring she completed the credits she needed to graduate.

Amid the pandemic, Daniela actively engaged in online newcomer programs, addressing isolation and education barriers. It was through FYI's Youth Empowering Parents (YEP) program that she discovered her leadership prowess. Daniela excelled, eventually becoming a Program Coordinator for YEP. Through the partnership with Youth Empowering Parents and Daniela's support, FYI provided digital literacy training and access to mentorship opportunities to 15 youth leaders in the community this year.

Today, Daniela is a second-year student in a massage therapy advanced diploma at Humber College. She's a recipient of the FYI scholarship and has designed and implemented her own program at FYI, "Mindful Movez," drawing from her studies to teach youth how to live healthier lifestyles. As she looks forward to applying for citizenship, Daniela feels celebrated for her differences in Canada. In her own words, "My culture and language are celebrated at FYI, and it makes me want to continue to celebrate them too."

March Movement

Partnered with Teach2Learn to host the March Movement dance and mentorship program for latin newcomer youth. Youth enjoyed learning about various styles of dance from different cultures.



Celebrating Newcomer Youth

FYI Hosted heritage and cultural awareness week during March break – a series of events created to allow youth to explore their own culture, heritage, and self-identity.

Black Men & Hair Care

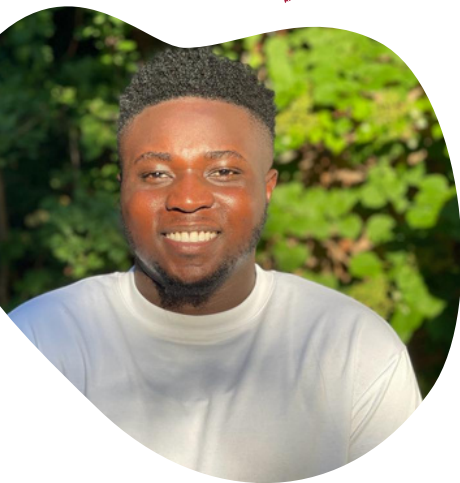
Black Men & Hair Care is a program for Black newcomer youth to learn self-care techniques to support with their personal hygiene and development. Each week for six weeks young Black men engaged in conversations related to their Blackness, and masculinity. Youth were also provided with the leadership opportunity to co-develop and facilitate each session.



"I'M A LEADER"

Developing emerging leaders

ELIJAH



Elijah is a Ghanaian Canadian who is now in his fourth year at the University of Toronto pursuing a double major in Global Health and Health studies with a minor in Immunology. He is an FYI Youth Advisory Committee member and recently received an FYI scholarship to support his studies.

Throughout high school, Elijah was very involved in extracurriculars, however he sometimes felt out of place attending a school where he was one of only six African-Canadian students there. "People made fun of my hair" he shares about his time in high school. This experience motivated him to get involved in student council and champion initiatives for underrepresented communities, such as Culturefest and Black History Month events, to promote unity and equal representation.

Seeking more opportunities to give back to his community, Elijah participated in the first cohort of For Youth initiative's Black Youth Leadership Program (BYLP). FYI and the Institute for Change Leaders (ICL) partnered to deliver The Black Youth Leadership Program (BYLP) which taught leadership skills, such as public speaking, communication, and confidence to develop young changemakers.

Since its launch in 2020, BYLP has engaged over 500 Black Youth in leadership programming between the ages of 15-24, amplifying their voices and stories. In its inaugural year, FYI trained twelve BYLP participants to assume leadership roles as consultants, facilitators, and event planners. Elijah was one of these youth and was subsequently hired by ICL as a part-time facilitator to continue leading the BYLP. For Elijah, BYLP was not only instrumental in enhancing his leadership skills but also provided a space where he could

connect with Black peers and role models who shared his culture and experiences.

Elijah started university in September 2020 and continued involvement with FYI through volunteering to facilitate academic workshops. "I wouldn't have thought I was capable of running workshops by myself for students," Elijah shares, "to be entrusted [by FYI] with that responsibility instilled in me confidence and helped me realize in the future I really want to continue to do community work."

At university Elijah is a residence don, involved in black student orientation, his college council, and supporting fellow black students navigate how to secure funding for school. "I developed the skills to excel in these roles at FYI", Elijah explains, crediting FYI for his ability to seamlessly step into these leadership positions. "When I was asked to speak to the Ontario government last year, I felt prepared to do it because of the confidence I developed during my time at FYI", Elijah recalls, "I was given the opportunity to take on new challenges and responsibilities at FYI. I wasn't limited here because I spoke too quickly, they just helped me work on struggles like that and helped me see what was possible for me."

Elijah's motivation as a leader lies in inspiring youth, especially black youth, to recognize themselves as leaders too. "Black people are capable of anything, not just being athletes or musicians," Elijah says, "I want kids to know that people who look like us can make a difference".

Developing emerging leaders

Boys to Men

The Boys to Men program focused on creating a safe space for young men to express themselves, participating in discussions about life, relationships, finances, mental health and self-development.



"Boys to Men was the highlight of my year. I was able to learn more about myself and the responsibilities that I as a man need to be aware of. It is really hard to speak about certain topics with your loved ones and friends without being judged or ignored, so to have a dedicated safe space where I can learn with other guys without being belittled or ashamed is amazing."

-Elijah, Boys to Men participant

OLORI

OLORI is a virtual leadership program that seeks to build relationships with Black youth living in the York South-Weston Community. Youth engaged in a 12 week program that supports their development as a community member, activist, and leader. Youth participants were required to create their own campaign in this program that they successfully presented to their cohort at the end of the program.



"I'M AN ADVOCATE"

Amplifying Youth Voices



"I learned why certain things have been normalized that shouldn't be and how to speak up for myself in these situations"

- **Dejha Setal**, Hood Feminism Participant

Hood Feminism

FYI's Hood Feminism program was created in response to the pressing need for supportive communities for young Black and racialized girls. Black and racialized girls face unique challenges that require culturally responsive interventions and support systems. Given these challenges, programs like Hood Feminism provide crucial support for Black and racialized girls to navigate and overcome systemic barriers. By being part of a supportive and affirming community, young girls can build resilience, advocate for systemic change, and celebrate their identities.

Our Hood Feminism program welcomed all young, black and racialized woman to participate and co-create a space where they could 1) learn more about Black feminism and womanhood, 2) contribute to conversations on race, gender, and power, and 3) be their true and authentic selves. The program engaged over eighteen youth aged 13-26 years old consistently in weekly programming, events, field trips, and workshops. Youth had the opportunity to meaningfully explore their identities, sensitive topics, expressions of feminism and build relationships with peers and mentors. "I learned a lot about what it means to be feminine in black skin," Dejha Setal, a young Black identifying youth participant in the program shares, "It was an amazing experience. I learned why certain things have been normalized that shouldn't be and how to speak up for myself in these situations". Dejha also valued the sense of community the space provided, in her own words, "it was nice to know that I was not alone in these challenges and situations."

Black Studies

In September, fifteen youth engaged in FYI's unique 12-week virtual Black Studies program. Youth attended sessions every Thursday where they learned about black history and black culture within the community. Participants were supported to develop critical thinking skills when discussing race, class, identity, and explored topics including Blackness in Canada and Black feminism.

The Village

FYI SFA launched “The Village” initiative, a series of workshops created as a space for youth, parents and families in the community to connect and learn together about how to better support their youth.



DID YOU KNOW?

FYI Student and Family Advocates offer:

- **Navigation Supports:** supporting Black youth and their families with navigating course selection, suspension, expulsion, applications, scholarships, transitioning.
- One on one peer **Mentorship** support
- **Educational supports** via programs, campaigns, advocacy

Combating Educational Streaming: Civic Leadership program

In the fall, FYI delivered a transformative campaign program focused on the critical issue of academic streaming's impact on Black newcomer youth. The program taught youth how to create a campaign, how to tell their story, and provided media training. They were engaged in the campaign process from beginning to end, collaborating with FYI's Student & Family Advocates to bring it to life.



"I HAVE HOPE FOR THE FUTURE"

Supporting youth to navigate the justice system

AMIR



Amir experienced a turbulent journey through the justice system, but with dedicated effort and the backing of FYI, he is optimistic about his future. He has unearthed purpose in his past hardships, fueled by a fervent desire to give back and guide fellow youth toward a more positive direction.

**name of individual has been changed to preserve their privacy*

Amir's turbulent journey with the justice system began at 19, resulting in a sequence of incarcerations for minor offenses. For much of his life he had grappled with childhood trauma and internalized struggles, coping by getting involved with a violent and troublesome crowd in his community.

A pivotal moment in 2017 saw Amir entangled in a violent altercation, culminating in two months on the run before another arrest. He resolved to surrender, resulting in a brutal arrest that left him battered.

Around the two-year mark of his four-year, nine-month sentence, isolation prompted introspection. With 19 months left before his transfer to federal prison, Amir contemplated his future, wrestling with the allure of his previous unlawful lifestyle. Amir began crafting a positive plan, prioritizing seeking support and resources to transform his mindset.

He was eventually sent to a half-way house - a community-based residential facility for offenders who have been allowed to serve part of their sentence under supervision in the community. It was here that by chance he connected with a member of the FYI Youth Justice team who happened to be supporting one of Amir's housemates.

Upon his release, having embraced a commitment to change, Amir immediately contacted the FYI youth justice team member who he had built a close relationship with. The Youth Justice team assisted Amir in developing a plan and connecting him to resources for reintegration, including job placement and mental health support through FYI's employment and counseling services. "I felt more at home at FYI than the halfway house where I was sleeping" Amir recalls, "I never felt judged here. To get to someone's head and to help them, you have to see them and open your heart to them. FYI does that for youth." Amir's ambitions shifted towards a construction career - his long standing passion - and community leadership, driven by the desire to deter youth from similar paths.

Amir still accesses counseling services at FYI today and maintains a close connection with the organization. He also served on an FYI hiring committee last year, underscoring his growth and dedication to giving back. Proud of his progress and hopeful for the future, Amir urges others never to lose hope, emphasizing the transformative power of community, support, and compassion.

Supporting youth to navigate the justice system

Impact & Highlights 2022-2023

Prevention: FYI piloted an Alternative to Suspension Program (ASP) with a local TDSB high school to interrupt school to prison pipeline.

Intervention: RISE - FYI's Diversion program worked in collaboration with Probation Officers and the Northwest Justice Centre to divert youth from incarceration, and provide meaningful wraparound supports.

"FYI staff reassured me and walked alongside me through the whole court process. I felt safe here knowing there are people who have my back"

- FYI Youth Justice Client



"There are all these conditions that [youth] are expected [by the justice system] to adhere to without any support to make that happen. At FYI we help youth fill those gaps because often the reason the young person has found them self [in contact with the justice system] is because of those gaps in their life."

-Shaneeza, FYI Executive Director

FOCUS: in collaboration with Division 12/13 of Toronto Police Services, City of Toronto and United Way of Greater Toronto, FYI supported community members in crisis by advocating for their return to school, and supporting with employment through the Furthering Communities Uniting Service (FOCUS) initiative.



Law and Life

Law and life, a new FYI program, was delivered to 12 youth with the aim of helping participants understand their rights, social policy, and anti-Black racism in the legal system through navigating and dissecting pop culture cases and day to day events.

FYI Future Fund

FYI Scholarship

The FYI Future Fund supports our community's youth towards a brighter future through removing barriers and providing the funding support for various forms of education, resources, and system navigation assistance. Youth aged 16-29 who live, work, volunteer, and/or go to school within the York South Weston and Oakwood-Vaughan communities are eligible to apply to receive funding from the FYI Future Fund every year.

The FYI Scholarship program was created in commemoration of Jamal Hemmings and Amon Beckles, Toronto youth who were lost to gun violence in November 2005. Jamal and Amon were participants in FYI's daily programs and will be remembered for their positive, vibrant personalities and dance skills.

- Since 2005, FYI has awarded **\$210,000** in scholarships to 123 youth
- In **2022-2023** we distributed **\$34,875** in scholarships & bursaries towards post-secondary education and training for local youth

FYI FUTURE FUND
Winner:



Tenisha Noel,
2022 Scholarship Winner



I'm a third-year justice studies student at the University of Guelph-Humber. In order to pursue my dream of becoming a lawyer and an advocate for others, particularly minority groups, this scholarship has helped me prepare for the LSAT and study for law school. This scholarship has not only improved my mental health, but it will also enable me to focus on achieving my goals and studies without having to worry about finances.



FYI FUTURE FUND
Winner:



Neila Flores
2022 Scholarship Winner



I'll be attending the RTA Media Production Program at Toronto Metropolitan University. Having these funds will allow me and my family to enjoy some financial breathing room, while also relieving financial barriers, making the start of my education easier. We as youth are very fortunate to have an organization like FYI to support and inspire us to pursue our dreams and reach our potential. It truly is an honour to be part of this amazing community.



FYI Future Fund

Make A Difference



For Youth Initiative's **Future Fund** campaign focuses on removing barriers for youth in three main ways. We invite you to help us end the cycle of inequity youth from vulnerable communities face across Toronto by **donating to the FYI Future Fund today.**

www.foryouth.ca/future-fund

Access Healthy Meals



Grow our capacity to **meet the growing food insecurity needs in our community**

Support the access of healthy and nutritious meals to youth in our space and the community

Make Post-Secondary Possible



Remove the **financial barriers** for youth pursuing higher education, trades, training, & apprenticeship programs

Support youth pursuing post-secondary education, training, and apprenticeships.

Fund Young Entrepreneurs



Help us provide financial support and training to **young entrepreneurs**

Help us provide funding, mentorship, and training to help aspiring young entrepreneurs get their businesses off the ground

Our Supporters

Our Funders

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Ontario
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The Counselling
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WORKING WITH
COMMUNITIES IN
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FoodShare



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Wanda Gilmore
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Our Team

Thank you

Board Members

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Virginia Kanagonya, *Vice-Chair*

Raj Singh, *Board Member*

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Daniel Bonillia, *YAC Co-Chair*

Placement Students

Beauty Ewuruigwe

Casandra Reyes

Jennyca Beauvis

Jessica Dhawan

Julissa Desbiens

Melissa Malgueiro

Michelle Harris

Rehema Roadknight

Saranna Barros

Tanya Azuelos

Tracy Francis

Staff Members

Amanda Ram, *Manager, Human Resources & Office Administration*

Anaya Boucaud, *Youth Case Worker (Oakwood-Vaughan)*

Andressa Leite, *Youth & Community Engagement Coordinator*

Benedicto San Juan, *Operations Director*

Brandon Cole, *Youth Case Worker (Settlement)*

Cornelious Ajibola, *Student & Family Advocate*

Cristian Pertuz, *Manager, Youth Programs*

Dennison Harcharan, *Finance Manager*

Ischel Flores Reyes, *Youth Case Worker (Oakwood-Vaughan)*

Kanica Yadav, *Youth Case Worker (Settlement)*

Melanie Matthews, *Manager, Research & Evaluation*

Mishka Miller, *Student & Family Advocate*

Mohammed Shaikh, *Court Support Worker*

Natalia Segura, *Youth Outreach Worker*

Olivia Aiello, *[Interim] Manager, Youth Programs*

Olivia Dyer, *Post-Secondary Case Worker*

Ryan Blair, *Social Worker*

Sahar Jafrani, *Manager, Communications & External Relations*

Shaneeza Nazseer Ally, *Executive Director*

Vanessa Henry, *Manager, Youth Programs*

Whitney Mitchell Bush, *Youth Case Worker (Oakwood-Vaughan)*

For Youth Initiative in Toronto

Statement of Financial Position

As at March 31

	2023	2022
Assets		
Current		
Cash	\$ 736,180	\$ 526,229
Accounts receivable	61,501	60,392
Sales taxes recoverable	19,261	19,627
Prepaid expenses	8,639	8,090
	\$ 825,581	\$ 614,338
Liabilities		
Current		
Accounts payable and accrued liabilities	\$ 147,819	\$ 144,157
Deferred contributions (Note 2)	374,549	175,598
	522,368	319,755
Net assets		
Unrestricted net assets	303,213	294,583
	\$ 825,581	\$ 614,338

See accompanying notes to financial statements

*Access to full financial statements can be made available upon request

For Youth Initiative in Toronto
Statement of Operations and Net Assets
Year Ended March 31

	2023	2022
Revenue		
Grants (Note 4)	\$ 1,833,901	\$ 1,788,080
Donations and other	113,767	45,953
	<u>1,947,668</u>	<u>1,834,033</u>
Expenses		
Salaries and benefits	1,245,308	1,140,307
Project costs	305,352	336,501
Purchased services - partner costs	128,820	128,820
Rent and permit fees	129,623	120,525
Office and administration	83,186	114,193
Professional fees	11,729	14,568
Insurance	15,341	12,652
Special events	5,000	262
Professional development	14,679	4,737
	<u>1,939,038</u>	<u>1,872,565</u>
Excess (deficiency) of revenue over expenses for the year	8,630	(38,532)
Net assets, beginning of year	294,583	333,115
Net assets, end of year	\$ 303,213	\$ 294,583

See accompanying notes to financial statements



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